

## PERSONNEL

### Professional Personnel – Resignations and Retirement

Tenured teachers may resign at any time with consent of the School Board or by written notice sent to the School Board Secretary at least 30 days before the intended date of resignation. No teacher may resign during the school term in order to accept another teaching position without the consent of the Board of Education.

Probationary teachers may resign during their contract period only with the School Board's consent.

#### RETIREMENT COMPENSATION

Please refer to the "Collective Bargaining Agreement between the Creve Coeur School District No. 76 Board of Education and the Creve Coeur Education Association/IEA/NEA".

This policy is subject to modification or revocation at any time by the Board of Education and nothing in this policy is intended to, or may be interpreted to create any substantive rights, privileges, or entitlements, whether contractual or otherwise, between the School District and any current or prospective employee or with any other person. Further, prior to acceptance of a resignation, the Board of Education may inform the employee submitting said resignation that this Retirement Incentive Policy will not be effective with respect to said employee.

LEGAL REFERENCE: 105 ILCS 5/24-14 [Ill. Rev. Stat., ch. 122, ¶ 24-14].

Adopted September 1995, Amended November 1997, May 2008

Reviewed: February 2018

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