

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF CREVE COEUR SCHOOL DISTRICT NO. 76, HELD AT LITCHFIELD BUILDING, 400 NORTH HIGHLAND AVENUE, CREVE COEUR, ILLINOIS, ON NOVEMBER 12, 2019**

President Bailey called the meeting to order at 6:00 p.m. Answering roll call were Randy Giddens, Brenda Keogel, Amber Pilkington, Valerie Ragon, Pam Greiner and Linda Bailey. Absent was Katherine Ragon. Also present were Administrators Mr. Steve Johnson, Mr. Dustin Bevard, Dr. Tatia Beckwith, Mr. David Roehrig, and Mr. Tony Whiston.

Mrs. V. Ragon read the District Mission Statement.

**Public Hearing Regarding Waiver Request of School Code**

President Bailey opened the Public Hearing regarding the waiver request of School Code at 6:03 p.m. Those Board Members present were Randy Giddens, Brenda Keogel, Amber Pilkington, Valerie Ragon, Pam Greiner and Linda Bailey. Absent was Katherine Ragon.

President Bailey explained the purpose of the public hearing and the request to waive School Code is to allow non-resident children of full and part time employees to attend the District tuition free.

No public comments from the audience and no written comments were received by the District Office.

Mrs. Greiner, seconded by Mrs. Keogel, made the motion to move that the Creve Coeur School District #76 Board of Education approve seeking a waiver of Section 105ILCS 5/10-20.12a of the School Code which would permit the school district to charge less than 110% of the per capita tuition charge (zero charge) for non-resident children of full and part time employees to attend Creve Coeur School District. Creve Coeur School District would claim such students toward enrollment for purposes of Evidence-Based Funding as defined by Section 18-8.15 of the Illinois School Code. This is our initial waiver request. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Greiner, seconded by Mrs. V. Ragon, made the motion to close the public hearing and resume regular meeting at 6:08 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

**Presentations to the Board**

Kindergarten teachers' and seven of their Superstar Students presented to the Board examples of how the Literacy Centers work in the Kindergarten classrooms. Dr. Beckwith presented certificates to the seven Superstar Students. Dr. Beckwith also recognized and presented certificates to three of the Parent Club members, Melissa Payne, Jean Carlson, and Kerry Grove for their hard work and dedication for the students at LaSalle School.

**Action Items**

Mrs. V. Ragon, seconded by Mrs. Greiner, made the motion to approve the minutes for the regular meeting dated October 22, 2019 with revisions. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. V. Ragon, seconded by Mr. Giddens, made the motion to approve the payments lists dated October 23, 2019, October 24, 2019 and November 6, 2019. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Pilkington, seconded by Mrs. V. Ragon, made the motion to approve the Treasurer's Report dated September 30, 2019. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Greiner, seconded by Mrs. V. Ragon, made the motion to table the Activity Fund Account Reports for LaSalle and Parkview School. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

Mrs. Pilkington, seconded by Mrs. Greiner, made the motion to approve the revised 2019-2020 extracurricular stipends. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

Mrs. Giddens, seconded by Mrs. Keogel, made the motion to accept the amended and reviewed Policies 2:110; Qualifications, Term, and Duties of Board Officers, 2:140; Communications To and From the Board, 2:230; Public Participation at School Board Meetings and Petitions to the Board, 2:240; Board Policy Development, 3:10; Goals and Objectives, 3:60; Administrative Responsibility of the Building Principal, 4:20; Fund Balances, 4:90; Activity Funds, 5:35; Compliance with the Fair Labor Standards Act, 5:40; Communicable and Chronic Infectious Disease, 5:130; Responsibilities Concerning Internal Information, 5:180; Temporary Illness or Temporary Incapacity, 5:310; Compensatory Time-Off, 6:40; Curriculum Development, 6:110; Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program, 6:340; Student Testing and Assessment Program, and 7:170; Vandalism. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

Mrs. Giddens, seconded by Mrs. Pilkington, made the motion to accept the amended and New Administrative Procedures 4:45-AP1; Insufficient Fund Checks, 4:45-AP2; Local Debt Recovery Program Implementation Procedures, 4:55-AP; Controls for the Use of District Credit and Procurement Cards, 4:70-AP; Resource Conservation, 5:30-AP1; Interview Questions, 5:35-AP1; Fair Labor Standards Act Exemptions, 5:35-AP2; Employee Records Required by the Fair Labor Standards Act, 5:35-AP3; Compensable Work Time for Non-Exempt Employees Under the FLSA 5:35-AP4; Fair Labor Standards Act 12-Step Compliance Checklist, 6:120-AP2; Access to Classrooms and Personnel, 6:280-AP; Evaluating and Reporting Student Achievement, 7:40-AP; Placement of Nonpublic School Students Transferring into the District, 7:250-AP1; Measures to Control the Spread of Head Lice at School, 7:280-AP; Managing Students with Communicable or Infectious Diseases, and 8:25-AP; Advertising and Distributing Materials in Schools Provided by Non-School Entities with revisions. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

Mrs. Giddens, seconded by Mrs. Keogel, made the motion to accept the amended and reviewed Policy Exhibits 2:140-E; Guidance for Board Member Communications, Including Email Use, 5:35-E; Volunteer Agreement Executed by a Non-Exempt Employee, 5:120-E; Code of Ethics for Illinois Educators, 6:120-AP1-E2; Special Education Required Notice and Consent Forms, 6:120-AP2-E1; Request to Access Classroom(s) or Personnel for Special Education Evaluation and/or Observation Purposes, and 7:280-E2; Reporting and Exclusion Requirements for common Communicable Diseases. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

### **Information Items**

President Bailey updated the Board regarding the next regular board meeting date, the Chicago Conference and the need for a Board Retreat meeting in January.

Mr. Whiston updated the Board regarding the Collaborative Learning Community at East Peoria Junior High, annual life safety visit, Thanksgiving Feast at Parkview, and the canned food drive at LaSalle.

Mr. Roehrig presented to the Board information regarding Early Childhood Programs and Special Education data.

Mr. Bevard updated the Board regarding Balance Literacy, and Guided Reading.

Dr. Beckwith updated the Board regarding student enrollment, safety drills, State Designation, Parents Club events, canned food drive, after school tutoring, Veterans Day events, and LaSalle Spotlight.

Mr. Johnson updated the Board regarding Veterans Day events, student enrollment, students of the month, Halloween Dance, building and grounds needs and a public request to use the gym at Parkview.

Katherine Ragon entered the regular meeting at 8:40 p.m.

Mr. Whiston presented to the Board the 2019 Tax Levy which will be placed on display and a Public Hearing will be held at the next board meeting in December.

Mrs. V. Ragon informed the Board that a Transportation Committee meeting was held and that she will have minutes for the next board packet.

Mrs. Keogel informed the Board that a Food Service Committee meeting is needed and that a meeting will be scheduled.

### **Closed Session**

Mrs. V. Ragon, seconded by Mr. Giddens, made the motion to enter into executive session for Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employee(s) of the Public Body, Student Matters, Collective Bargaining Matters between the Public Body and the Exclusive Representatives of its Employees, and Review of Executive Session Minutes at 8:52 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey Nays were none. Motion carried.

(WHEREUPON THE BOARD ENTERED INTO EXECUTIVE SESSION AT 8:52 P.M.)

### **Resume Regular Session**

Mrs. V. Ragon, seconded by Miss K. Ragon, made the motion to resume regular session at 9:27 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. V. Ragon, seconded by Miss K. Ragon, made the motion to approve the family personal leave request from Dawn Burkett for the remainder of the 2019-2020 school year, unless leave is no longer needed. ROLL CALL VOTE-Yeas were Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were Giddens. Motion carried. Mr. Giddens explained to be consistent he will be voting no.

Miss K. Ragon, seconded by Mrs. Pilkington, made the motion to add Stephanie Heglin to the substitute custodian list. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Miss K. Ragon, seconded by Mrs. V. Ragon, made the motion to add Stephanie Heglin to the substitute cook list. ROLL CALL VOTE-Yeas were Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were Giddens. Motion carried.

President Bailey, seconded by Mrs. Greiner, made the motion to adjourn meeting at 9:35 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

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PRESIDENT BAILEY

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SECRETARY GREINER