

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF
CREVE COEUR SCHOOL DISTRICT NO. 76, HELD AT PARKVIEW SCHOOL,
800 NORTH GROVELAND AVENUE, CREVE COEUR, ILLINOIS, ON JULY 14,
2020**

President Bailey called the meeting to order at 6:00 p.m. Answering roll call were Randy Giddens, Brenda Keogel, Amber Pilkington, Valerie Ragon, Pam Greiner and Linda Bailey. Also present was Superintendent Steve Johnson. Absent was Katherine Ragon.

There were no comments regarding action items

Ms. K. Ragon entered the meeting at 6:02

Action Items

Mrs. V. Ragon, seconded by Mrs. Pilkington, made the motion to approve the minutes for the regular meeting dated June 23, 2020 as revised. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. V. Ragon, seconded by Ms. K. Ragon, made the motion to approve the payments lists dated July 9, 2020. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. V. Ragon, seconded by Mrs. Pilkington, made the motion to approve the Ameren Illinois Light Incentive Program at no cost to the district. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Miss K. Ragon, seconded by Mrs. V. Ragon, made the motion to approve 2020-2021 Return to School Plan as revised. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were K. Ragon and V. Ragon. Motion carried.

Mrs. V Ragon would like the minutes to reflect that she disagrees with the Monday/Tuesday Thursday/Friday schedule. She would prefer Monday/Thursday Tuesday/Friday so that the students are seeing their teacher more frequently.

Miss K. Ragon, seconded by Mrs. Keogel, made the motion to remove Mr. Tony Whiston and authorize Mr. Steve Johnson to sign checks from the Revolving Fund Account. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

The Board discussed adding keyboarding to the curriculum.

Mr. Giddens, seconded by Ms. K. Ragon, made the motion to approve Policy 7:190: Student Behavior as amended. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

No action was taken on Policy 5:291; Retirement Incentive for Policy for Education Support Personnel or Policy 5:290; Employment Termination and Suspensions.

Mr. Giddens, seconded by Ms. K. Ragon, made the motion to approve the first reading and amendments to Policies 2:20; Powers and Duties of the School Board; Indemnification, 2:70; Vacancies on the School Board – Filling Vacancies, 2:100; Board Member Conflict of Interest, 2:105; Ethics and Gift Ban, 2:110; Qualifications, Term, and Duties of Board Officers, 2:200; Types of School Board Meetings, 2:220; School Board Meeting Procedure, 2:260; Uniform Grievance Procedure, 3:50; Administrative Personnel Other Than the Superintendent, 4:15; Identity Protection, 4:30; Revenue and Investments, 4:60; Purchases and Contracts, 4:80; Accounting and Audits, 4:140; Waiver of Student Fees, 5:10; Equal Employment Opportunity and Minority Recruitment, 5:20; Workplace Harassment Prohibited 5:30; Hiring Process and Criteria, 5:50; Drug and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition, 5:90; Abused and Neglected Child Reporting, 5:100; Staff Development Program, 5:120; Employee Ethics; Conduct; and Conflict of Interest, 5:250; Leaves of Absence, 5:260; Student Teachers, 5:330; Sick Days, Vacation, Holidays, and Leaves, 6:20; School Year Calendar and Day, 6:60; Curriculum Content, 6:150; Home and Hospital Instruction, 6:6210; Instructional Materials, 6:270; Guidance and Counseling Program, 7:20; Harassment of Students Prohibited, 7:150; Agency Police Interviews, 7:180; Prevention of and Response to Bullying, Intimidation, and Harassment, and 8:30; Visitors to and Conduct on School Property. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Ms. K. Ragon made the motion to approve the reviewed Policies 2:250; Access to District Public Records, 4:40; Incurring Debt, 4:110; Transportation, 4:150; Facility Management and building Programs, 4:170; Safety, 4:175; Convicted Child Sex Offender; Screening; Notifications, 4:190; Targeted School Violence Prevention Program, 5:125; Personal Technology and Social Media; Usage and Conduct, 5:150; Personnel Records, 5:190; Teacher Qualifications, 5:200; Terms and Conditions of Employment and Dismissal, 5:220; Substitute Teachers, 5:285; Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers, 6:15; School Accountability, 6:65; Student Social and Emotional Development, 6:180; Extended Instructional Programs, 7:200; Suspension Procedures, 7:290; Suicide and Depression Awareness and Prevention, and 7:340; Student Records. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

Information Items

President Bailey updated the Board regarding the next regular board meeting will be held on July 28th.

President Bailey announced that Alexandra Forbes resigned from her position as a parapro.

Mr. Johnson updated the Board on the roofing project at LaSalle School. The entryway is still leaking and another inspection by Kreiling is planned. The district was approved for the \$50,000 maintenance grant that will be used for this project.

Mr. Johnson informed the Board of the plan to update the technology at both schools. IPADs will be purchased for K-2 along with rugged carrying cases. New Chromebooks will be purchased for the 3rd, 4th, 5th and 6th grades to replaced aged machines. The Board will consider Go Guardian for the devices at a later date. The estimate for the proposed technology update is \$98,001 with \$40,000 coming from the LaSalle SIP Grant and \$58,001 coming from the CARES Grant. The Board was in consensus to continue with the grants as written for the technology updates.

Mr. Johnson told the Board that there is a chance that more Federal stimulus money might become available. He has contacted ISBE and is waiting for their response. He informed that Board that ISBE will also be providing cloth masks for the staff and students.

Mr. Johnson stated that the issue with AT&T bill is now at an elevated status and he hopes to have a solution soon.

Mrs. Keogel, chairperson of the Building and Grounds Committee, expressed her concern about the weeds and appearance of the playground at LaSalle School.

The Transportation Committee set a meeting for Wednesday, July 29th at 1:00 at Parkview School

Audience Participation

None

Closed Session

Mrs. V. Ragon, seconded by Ms. K. Ragon, made the motion to enter into executive session for Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employee(s) of the Public Body, Student Matters, Collective Bargaining Matters between the Public Body and the Exclusive Representatives of its Employees, and Review of Executive Session Minutes at 9:00 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey Nays were none. Motion carried.

(WHEREUPON THE BOARD ENTERED INTO EXECUTIVE SESSION AT 8:05 P.M.)

Resume Regular Session

Ms. K. Ragon, seconded by Mrs. Pilkington, made the motion to resume regular session at 8:59 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. V. Ragon, seconded by Mrs. Pilkington, made the motion to employ Patricia List as a teacher for the 2020-2021 school year. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. V. Ragon, seconded by Ms. K. Ragon, made the motion to employ Sarah Dunn as an educational assistant four days a week, or only on student attendance days, for the 2020-2021 school year. ROLL CALL VOTE-Yeas were Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were Giddens. Motion carried.

Mrs. V. Ragon, seconded by Ms. K. Ragon, made the motion to employ Betty Townsend as a part-time 4.5 hour a day cook, as needed, for the 2020-2021 school year. ROLL CALL VOTE-Yeas were Keogel, Pilkington, K. Ragon, Greiner and Bailey. Nays were Giddens and V. Ragon. Motion carried.

Mrs. Bailey, seconded by Ms. K. Ragon, made the motion to adjourn at 9:07 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

PRESIDENT BAILEY

SECRETARY GREINER